

Media Release

Vienna, Austria | 17 March 2021, 10.00 CET

## Borealis appoints Katja Tautscher as Senior Vice President Legal and Compliance

Borealis announces the appointment of Katja Tautscher (49) as Senior Vice President Legal and Compliance as well as Human Resources (ad interim), effective 1 March 2021.

Katja started her career with Borealis in 2008 as General Counsel. In 2014, she extended her responsibilities by assuming the position of Chief Legal and Procurement Officer, and successfully led and further developed the Borealis Legal team, serving as a role model for balancing good governance with business requirements. She also took on the additional challenge of leading and transforming the Borealis Procurement function towards highly skilled category management utilising the strengths of advanced digital solutions.

Katja Tautscher acts as a Board member of several Borealis subsidiaries, joint venture boards and audit committees. She has been a member of the Borealis Executive Committee since January 2020. Most recently, in February 2021, she was appointed as Vice President HR ad interim in addition to her role as Chief Legal Officer.

Prior to joining Borealis, Katja gained profound legal expertise at top-tier law firms and a US-based NASDAQ-listed global leader in the entertainment and lottery industries. She is an Austrian citizen and holds an MBA from Insead, an LL.M (Master of Laws) from London School of Economics (LSE) and a Master's degree in law from University of Vienna, Austria. In addition, she is licensed to practise as an attorney in Austria, and as a solicitor in England and Wales.

"For many years, Katja has demonstrated strong leadership, expertise and excellent commercial understanding," comments Borealis CEO Alfred Stern. "In this new position she will continue leading and developing the Borealis Legal and Compliance functions, thereby ensuring good governance. In Katja we have a strong ambassador who will ensure that the people and culture side of Borealis receives the attention it deserves as we continue to progress as a company."

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Borealis is one of the world's leading providers of advanced and circular polyolefin solutions and a European market leader in base chemicals, fertilizers and the mechanical recycling of plastics. We leverage our polymers expertise and decades of experience to offer value adding, innovative and circular material solutions for key industries. In re-inventing for more sustainable living, we build on our commitment to safety, our people and excellence as we accelerate the transformation to a circular economy and expand our geographical footprint.

With head offices in Vienna, Austria, Borealis employs 6,900 employees and operates in over 120 countries. In 2020, Borealis generated EUR 6.8 billion in sales revenue and a net profit of EUR 589 million. OMV, the Austria-based international oil and gas company, owns 75% of Borealis, while the remaining 25% is owned by a holding company of the Abu-Dhabi based Mubadala. We supply services and products to customers around the globe through Borealis and two important joint ventures: Borouge (with the Abu Dhabi National Oil Company, or ADNOC, based in UAE); and Baystar<sup>TM</sup> (with Total, based in the US).

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